

INDEPENDENT | COLLABORATIVE | INNOVATIVE
REGISTERED NDIS PROVIDER

2018 ANNUAL REPORT



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20 years ago, five parents of children with disabilities wanting to "empower families to be strong advocates for a better life for their son or daughter who has a disability" reflected on what it would be like to have a network of parents across Queensland to do this work. This idea led to the creation of Parent to Parent.

Twenty years later, Judy Young, one of those parents believes "Parent to Parent has achieved that dream and the NDIS will bring choice and control to people with a disability and their parents".

Today, Parent to Parent is widely respected for being there to support people with a disability and their parents during all of the major life transitions including leaving school, getting a job and moving out of the family home.

It is a testament to our dedication and determination to provide a quality service that many people have been with us for all of our twenty years.

In the pages of this report, we highlight what we achieved in our twentieth year and the people that contributed to our work.



**MEMBERS OF THE BOARD OF MANAGEMENT
AND THE CEO AT THE AGM 2017**



BOARD MEMBERS

PRESIDENT

January to June - Lesley Turner
June to December - Eric Greentree

VICE PRESIDENT

Sue Campbell

SECRETARY

Catherine Seton

TREASURER

Jan Bell

BOARD MEMBERS

Judy Young
Loretta Kreet
Ian Ugarte

OUR CURRENT PEOPLE

|
PATRON



Kathryn Lyons

BOARD MEMBERS



Eric Greentree
President



Sue Campbell
Vice President



Jan Bell
Treasurer



Catherine Seton
Secretary



Loretta Kreet
Board Member



Judy Young
Board Member



Ian Ugarte
Board Member

EMPLOYEES



Jodi Wolthers
CEO



Kiki Fong Lim
Operations

HEAD OFFICE



Michelle Knights



Louise Jessop



Linley Marshall



Davinia Nieper



Jill Leach



Ann Hardcastle



Beth Hawes



Karen Rollason



Di Heitbaum



Jane Ellingham



Laura Wolthers



Robbie Murray



Shane de Klerk



Shona Kenrick



Sophie Bolton



Lisa Wells



Linda Small



Lena Saliba

REGIONAL



Gaye Collins



Heather Cutcheon



Matt Armstrong

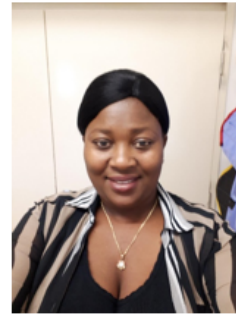


Bronwyn Butt

STUDENTS



Zeke



Leah

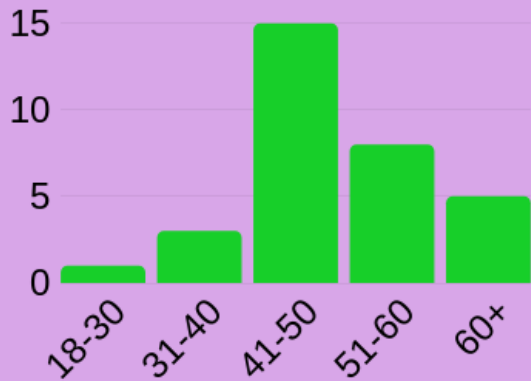
WHY PURPLE AND GREEN?

Eighteen years ago when I asked "Why purple and green?" a very wise woman told me the reason that she had chosen to use them. Green, white and purple were the colours of the Women's Social and Political Union, led by Emmeline Pankhurst. The 'Suffragettes' were responsible for the "Votes for Women" campaign.

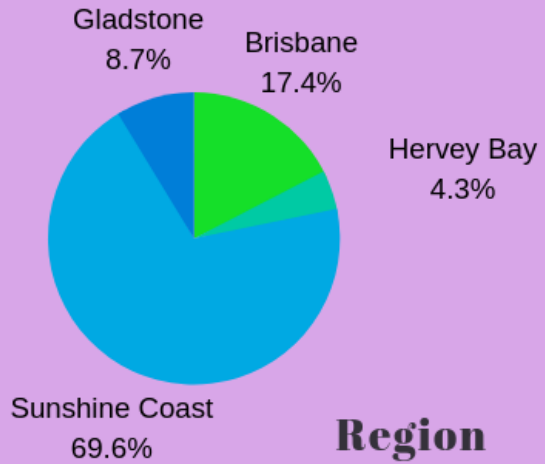
So despite the words "purple and green should never be seen" repeatedly going through my head, purple and green are our colours and in our 20th year I would like to acknowledge Julie Simpson for her role in starting P2P.

WHO ARE WE?

Overview of Personnel at P2P



Age Group



Region

71.9%

of people working at P2P have a family member with a disability.



91.3%

of the employees at Parent to Parent are female.

Goal Facilitators
32.4%

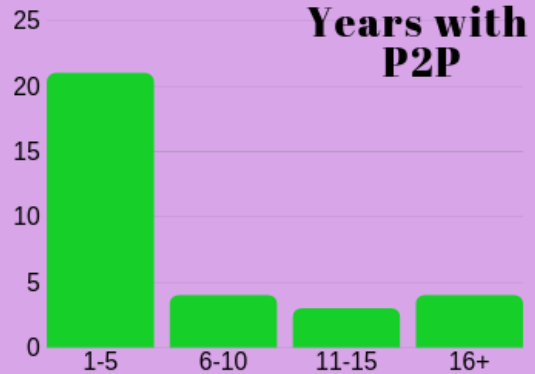
Admin
27%



Management
27%

Finance
13.5%

Role Category



Years with P2P

For more information

www.p2pqld.org.au | www.facebook.com/p2pqld



P2P CEO'S REPORT

From humble beginnings in 1998 to the dynamic organisation that we are in 2018, one thing hasn't changed and that is our passion and belief in the rights of people with a disability and their family to choose the life that they want and participate in decisions that affect them.

I have been here for eighteen of our twenty years and I wouldn't have stayed this long if it wasn't for the Board and the staff that I work with. We have all grown and yes, aged together and what a journey it has been. We have shared milestones, laughed and cried. We have said goodbye to treasured friends and colleagues and welcomed new additions to our own families.

To list all of the highlights we have experienced over the last twenty years would take too long so instead I will just name a few of the things that we are proud of achieving this year.

- In conjunction with Spiral, a contingent of around 20 of us went to Geelong in February for the 'Having a Say' conference. It didn't take long for word to spread that the 'Queenslanders' had arrived. We presented, performed, learnt and shared and even danced the night away at the disco
- We set and achieved our targets in the Mainstream and Me project which was funded under an ILC grant
- We delivered the message that 'employing people with a disability just makes sense'
- We 'redefined beauty' by showcasing photographic images of people with a disability at our local shopping centre



Photographer - Rick Guidotti

- We presented Pecha Kucha, something I had never heard of and had to 'Google' to work out what it even was!

- We spread the message that the abuse and neglect of people with a disability is not ok and that it needs to stop
- We cut a very big cake with the help of a life-sized puppet
- We won the 2018 Sunshine Coast Business Award for Social Enterprise - Large Business

The work that we do has brought us much joy and our fair share of challenges, but certainly it has been worth doing and I am determined we will continue to do it into the future. I thank each and every one of our Board Members for their support throughout the year. I thank the staff for going the extra mile when needed and for their energy and determination during this busy year of growth.

I wish you all a safe and festive Christmas and I look forward to working with you all again next year.

Jodi Wolthers



P2P PRESIDENT'S REPORT

I am pleased to present my President's report to the 2018 AGM covering our achievements over the last year.

Before doing so though and on behalf of the Board and the P2P Organisation, may I once again acknowledge the wonderful leadership and inspiration of our former President Lesley Turner who passed away earlier this year. I would like to dedicate this report to her, in appreciation of her fantastic work for the P2P Organisation on so many levels, throughout the years. We were all saddened by the loss of this wonderful woman.

This year celebrated the 20th Anniversary of P2P. Over the twenty years, we have had strong leadership representation from three dynamic and powerful women. First Heather Greville then Judy Young who took over the role and with her knowledge and passion steered us through years of growth and development until 2010. Lesley took over then and her vibrant personality and ability to see the big picture, expertly took us through the next chapter. So it is with a sense of great loss and some trepidation that I stepped into the role as Chair at her passing. She, like her predecessors, left very hard shoes to fill. I would also like to acknowledge and thank Sue Campbell who stepped up from Vice President to act in the role of Chair when Lesley was unable to attend.

P2P is well served by the diverse group of people that make up the Board. My thanks are extended to our Treasurer Jan Bell, for her diligence and many, many hours of work reviewing the finance documents and preparing reports on the P2P financial position for the Board. Your efforts are sincerely appreciated.

Catherine Seton who joined the Board in June this year took on the vacant position of Secretary, a role she has very capably filled with her knowledge of business development. I would also like to thank the other board members Judy Young, Loretta Kreet and Ian Ugarte for their efforts and valuable contribution over the year. It makes the role of President a very rewarding one when working with such a committed team.

In July this year, Catherine facilitated a weekend of brainstorming our strategic direction and exploring possible future directions. As these unfold in the years to come, it is our hope that P2P will have more diverse income streams to support the work that is done by the organisation to assist people with a disability.

My years of experience in the education system and particularly working with students with a disability and their families has given me some background to support the strategic activities of the Board in the last couple of years. I was pleased to be able to facilitate a team building workshop around 'Trademark Behaviours' with the staff earlier this year. The behaviours that were identified and agreed upon, now form the basis for how we work together, communicate with each other and the broader community, solve problems and plan our strategic direction. I would like to thank Jodi for the opportunity to present the workshop and to acknowledge the efforts of the staff to embrace these behaviours and the strategic direction which has been developed by the Board.

2018 has also been a year of great change in our operating environment, but throughout the year we have helped people identify opportunities they might not have thought of, or might have not thought possible and assisted them to manage their finances to see these opportunities come to fruition.

It has also been a year of raising the public profile of P2P. We have had a visible presence at Sunshine Plaza, been a key sponsor within the Give Me 5 for Kids promotion by 92.7 MixFM and had great success at the 2018 Small Business Awards. This frequent and high quality promotion of P2P, is an important component of the work of the whole organisation as we further extend our influence as an independent, experienced, collaborative and innovative organisation not only in our community but also with government agencies.

Some of our key achievements include:

- 2018 Sunshine Coast Business Awards Winner - Social Enterprise (Large Business)
- Successful delivery of the Mainstream and Me program
- The Positive Exposures 'Redefining Beauty' photographic exhibition and subsequent award for Lend-Leases Sunshine Plaza
- The delivery of the Abuse and Neglect Workshop thanks to a grant from the Sundale Foundation
- The facilitation of information sessions about the NDIS
- Individual Planning for people transitioning to the NDIS
- Training in Planning Alternate Tomorrow's with Hope (PATH) to professionals in the sector
- Celebration of 20 years of parents supporting parents as only P2P can

Judy Young has advised that this will be her last year on the P2P Board and she will be retiring in early 2019. She has been part of the fabric of P2P for many years. Beneath Judy's quiet unassuming manner there is a steadfast and unswerving dedication to the support of people with a disability and to those that dedicate their lives to support them. I would like to thank her for being a true champion for P2P and wish her well in her future endeavours.

In closing I would like to recognise the dedication and contribution of Jodi and Kiki and all our fantastic P2P staff, volunteers and members that helped make 2018 a very successful year and I look forward to the successes that the next 12 months will bring.

Thank you
Eric Greentree
Chair P2P Board 2018



P2P TREASURER'S REPORT

As Treasurer of Parent to Parent, I present to you my report and our Audited Financial Statements for the year-end 30th June 2018.

The year has been one of considerable change, transitioning from State Government funding requirements, especially as a Your Life Your Choice Host Provider, to Federal Government NDIS funding requirements. This change necessitated the identification and implementation of completely new systems and processes to manage our customer relations, time billing, payroll and finance.

Adequate investment in software and staff time was required to achieve this transition successfully, to which all staff contributed. However, the finance team in particular has put in an outstanding effort to keep on top of the complexity and frustrations of working with both the old and new systems simultaneously, which will be ongoing for some time.

Our Support & Information recurrent funding from the State Government will continue until 30th June 2019 however our NDIS Participant Readiness funding ceased this year on 30th June 2018. To ensure our sustainability into the future, the Board undertook strategic planning activities in July to identify options to be explored as alternative avenues to generate income, in line with our core values and mission.

To date, an extensive amount of work has already been done in this area, as well as multiple submissions for grant funding, with four grants announced recently having deadlines over Xmas/New Year period! This is another outstanding effort by the submissions team and all the staff who support them.

Our financial records were audited by Andrew of Greg Dunn and Associates and found to be in order. I would like to acknowledge and thank Ann and Mary for their work in preparing the documentation for audit and for their support in my role as Treasurer. I would also like to express my appreciation and gratitude to the whole finance team for their hard work and diligence throughout the year.

Copies of the Auditor's report, Profit & Loss Statement and Balance Sheet are available on request.

Jan Bell
Treasurer

HOUSING REPORT 2018

At P2P we believe that people with disabilities want and deserve a place in which they enjoy living, and a place they can truly call home. This is why we are exploring and pursuing the many housing options the NDIS are making available to improve the lives and daily living of our families.

We are proud to be planning an exciting housing project in 2019 with the team at Murphy Builders, a well-respected Sunshine Coast building company that has been operating on the coast since 1978.

PROJECT SILVER

Project Overview

Livable Housing Australia champions the mainstream adoption of liveable housing design principles for all new homes built in Australia. LHA arose from the Kirribilli Dialogue on Universal Housing Design, which established nationally agreed guidelines on designing and building liveable homes. There are three levels of specific design criteria outlining the requirements needed to be accredited, Silver, Gold and Platinum.

Project Silver is a vehicle to educate and influence prospective home buyers and the building industry as to the merits, advantages and ease of living that a Livable Housing Australia "Silver Level" home brings to the people who live there.

Project Silver is an initiative between P2P and Murphy Builders to be the catalyst for a greater adoption of LHA Silver Level homes being constructed on the Sunshine Coast and further afield. The project seeks to develop a strong, mutually beneficial, cross-promotional partnership between Murphy Builders and P2P that will lead the industry in creating awareness of LHA while delivering fantastic outcomes that will make a real difference in the way that all people live in their homes.

SDA

Funding for "Specialist Disability Accommodation" is now being pursued through participants housing plans with testing for eligibility being a complex pathway. We are encountering a steep learning curve.

Avenues for potential revenue for the association are still being researched and developed in the areas of

- head lease arrangements
- fee for services relating to design development and documentation, assessments and brokerage

Complex Home Mods

Complex Home Modification funding is also an avenue of interest to P2P as the need to modify our participants' homes to make their lives easier is being identified as their NDIS plans are being undertaken.

Relationships with OT's and other service providers are being eagerly pursued to make it known that P2P has a keen interest in operating in this area.

Avenues for potential revenue for the association are still being researched and developed in the areas of

- fee for services relating to design development and documentation, assessments and brokerage

REGIONAL ROUND-UP

BRISBANE

Matt - Facilitator and NDIS Community Engagement - Brisbane and Sunshine Coast



Glass House Mountains Drive 2018 - artist Matt Armstrong

As you know, I have driven up and down the freeway many times passing the Glass House Mountains at all different times of the day and night, with pre and post day thoughts going through my head. When I would see these mountains I would feel an instant grounding and think "I am on the right road ahead."

I commenced 2018 with a focus on the delivery of NDIS Participant Readiness Workshops across the South Burnett and Moreton Bay regions (Redcliffe and Caboolture) until the end of June, when our P.R. funding ceased. Our team, more so than previous years, has drawn on our collective lived experience, expertise, resilience and personal drive to strengthen our work culture as we have emerged into the NDIS rollout in Brisbane. While it has been a challenging year, we have learnt a lot and I look forward to strengthening our networks to better support our families on their NDIS journey.

Families continue to complement and strengthen our own learnings with their stories of supports and networks, together with constructive feedback provided. This has benefited other participants greatly with additional resources and links to support NDIS plans. I have also been able to utilise PATH as a planning process which has personalised and enhanced the NDIA review process.

Other highlights from 2018 include, continuing our pre-planning with families, co-facilitating PATH workshops with Beth Hawes in Brisbane and on the Sunshine Coast, PATH transition planning at Nambour Special School and Mountain Creek High School and supporting the Social Enterprise team graphically recording forums and workshops.

I feel very fortunate to be in a creative and diverse role and look forward to the possibilities 2019 may provide.

Best wishes for a happy holiday season, Regards Matt

GOLD COAST

Heather

Brisbane and Gold Coast have had a busy year. This began with NDIS pre-planning with families and assisting with NDIS plan meetings for the roll out in July.

July 1st came and the roll out began. We have certainly been busy assisting families to implement and understand their NDIS plans. It has been exciting and rewarding to assist families to implement their plans.

Not all families have transitioned over as yet so we have also been providing YLYC support as well.

FRASER COAST

Sue Campbell

This year has seen Fraser Coast area transition to the NDIS.

I am privileged to have been able to support people get ready for their planning meeting, attend meetings and helping them unpack their plan.

I have shared contact details of private support contractors with people who have previously only used formal support services or have never had any support, prior to NDIS.

It has been great to hear of positive outcomes already being experienced by participants and to hear of people's exciting plans for the future.

I am confident that there are exciting times ahead and wonderful opportunities for participants and their families. I look forward to the future for P2P, participants and their families.

SUNSHINE COAST



Beth Hawes

2018 has truly been a year of transition for us on the Sunshine Coast. We wrapped up our Participant Readiness NDIS workshops in June and immediately began working alongside participants to assist them in pre-planning for their NDIS meetings. This work will continue well into the new year and we will strive to support each and every participant that calls upon us.

We continue to work with our schools and community groups, creating Path plans for senior students and delivering workshops that focus on empowering individuals in our community. I have had the unique and wonderful opportunity to hold Path training sessions with my co-facilitator, Matt Armstrong and we look forward to delivering the training sessions in 2019 as well.

We have certainly had our fair share of transitions this year but with every change comes a fantastic opportunity to grow and create new ideas and develop wonderful relationships with the participants and families we serve.

GLADSTONE

Gaye Collins

We have had a very busy and interesting first year of the NDIS in our area. P2P have been supporting and assisting participants and their carers to understand and work towards achieving goals in their first plans.

It has been a huge learning experience for us all and has resulted in some very interesting and innovative discussions around futures and possibilities.

It has been a privilege to be part of these journeys of discovery and seeing people being able to participate in community and experience new pursuits.

A very big thank you to QGC Shell and the employees that nominated P2P as their designated charity for support. These funds will assist in bringing programs and additional opportunities to our Gladstone families.

As we now go into the first plan review stage, we are eager to continue supporting and assisting people to discover the potentials that may now be available to them through their plans and funding.

I would also like to extend my thanks to staff and service providers and organisations in our region that have assisted and supported myself and P2P during the last 12 months. Continuing this cooperation and invaluable advice and sharing of knowledge will go towards the success of the NDIS for all in our region.



*Thank you to QGC for their generous donation
Gaye from our Gladstone office in the back row wearing pink*

OUR HIGHLIGHTS AND SUCCESSES

AND THE WINNER WAS US!

On the 17th November on a wet and stormy night five of us went to the Sunshine Coast Business Awards 2018. It was eventually time for the Social Enterprise Category and the winner was announced and it took me a minute to realise firstly they had said Parent to Parent and then immediately after that "we had to go on stage and talk in front of 600 people!" Not having expected to win, I didn't read the instructions for winners so Eric and I headed onto the stage using the wrong set of stairs and were still deciding who was going to talk as we walked across the podium. Quite a few weeks before I had come up with a few ideas what to say if we did win, so I quickly recalled as much as I could.



Photo with thanks to Eyes Wide Open Images

I acknowledged the people with a disability and their families that are so important to the work we do, the great team I work with and the support of our Board.

The win was bittersweet as we didn't have Lesley there to share it with us. We thank her for the years that she gave us and dedicate this award to her, an amazing woman who we will always be grateful to, and miss.

Steps and Smart Pups, two other Social Enterprises doing great work for people with a disability were also finalists in our Category and we congratulate them for their hard work.

Jodi



Lesley Turner



WINNER
**POSITIVE EXPOSURE EXHIBITION -
REDEFINING BEAUTY**

Sunshine Plaza
Owned by APPF Retail and The GPT Group
Managed by Lendlease
Mandy Poynton

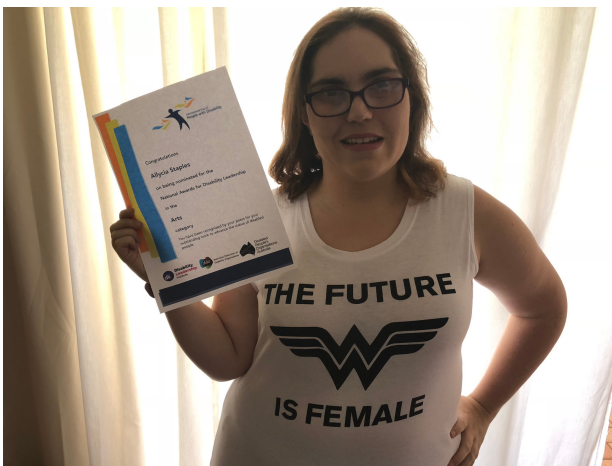
Sunshine Plaza, jointly owned by Australian Prime Property Fund Retail (APPFR) and The GPT group and managed by Lendlease, collaborated with The Chromosome 18 Registry, Parent to Parent, Spiral Inc and University of the Sunshine Coast to launch a unique exhibition called *Positive Exposure - Redefining Beauty*. The exhibition featured works by New York's award-winning photographer, Rick Guidotti. The first of its kind in Australia, the exhibition focussed on children and adults affected by genetic conditions located on the 18th chromosome. The stunning images of some thirty individuals were captured at various iconic Sunshine Coast locations and were showcased at Sunshine Plaza, providing great exposure, sparking conversation and enabling the public to interact with those living with rare genetic conditions.



'The first of its kind in Australia, the exhibition focussed on children and adults affected by genetic conditions located on the 18th chromosome.'

CONGRATULATIONS

Congratulations Allycia on your nomination for the Leadership Award and being recognised by your peers and congratulations to Kat Lyons on receiving a Young Achiever Award in May.



Allycia Staples



Kat Lyons

PARTICIPANT READINESS

Along with the other 10 Participant Readiness organisations, our NDIS Participant Readiness work finished in June this year. Beth, Matt, Sue, Gaye and Renita expertly facilitated this important work to assist people to be ready for the NDIS.

We would like to thank and acknowledge Mary Rohde, Eilish Kelly and David Tucker from the Department of Communities, Child Safety Disability Services and Seniors for their support during this great project.



Final NDIS Participant Readiness Information Workshop

PLANNING ALTERNATE TOMORROW'S WITH HOPE (P.A.T.H.)

P.A.T.H. is still one of the most inspiring 3 to 4 hours you can spend in a day.

Matt and Beth teach others to facilitate this skill and recently held workshops on the Sunshine Coast and in Brisbane.



Lena



Matt (far right and participants)

INCLUSION AUSTRALIA



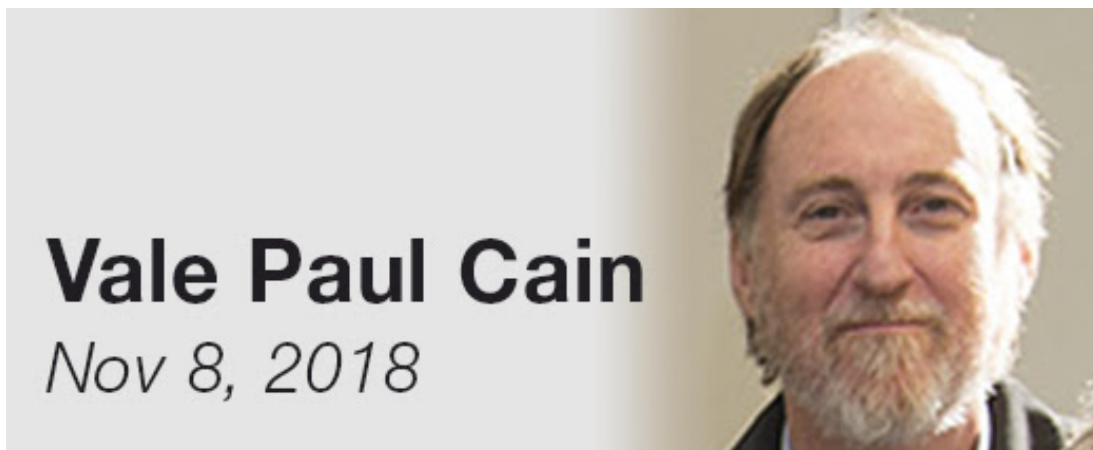
Inclusion Australia (IA), is the national voice for Australians with intellectual disability. Its mission is to work to make the Australian community one in which people with intellectual disability are involved and accepted as equal participating members. To do this we seek and receive policy advice from the Our Voice Committee, the membership of which is exclusively people with intellectual disability.

The strength of IA comes from the diversity of its six state agency members who use their combined experience and expertise to increase the inclusion of people with intellectual disability in all levels of the community. P2P is the Queensland Agency member.

As part of our role in IA we share resources, information and knowledge with other state members so that all people with intellectual disability in Australia can benefit directly and advocate for themselves.

We wish to acknowledge Paul Cain, CEO of IA, who died in November this year. Paul advocated for the rights of people with intellectual disability across many platforms in Australia, most particularly the right to be able to access inclusive education and open employment opportunities.

His integrity and commitment are only two of the reasons that we will miss him. His absence will resonate long into the future for his wife Loretta, their three children and a host of many who were fortunate to have had the privilege of working alongside one of our community's finest.



Paul Cain former CEO of Inclusion Australia



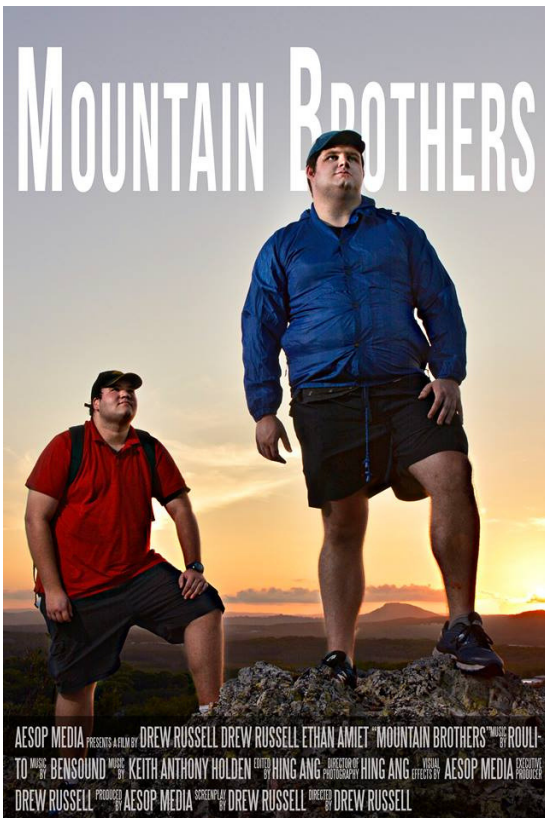
MAINSTREAM AND ME

an initiative of IA funded as part of an Information Linkage and Capacity building grant

The Mainstream and Me project in Queensland was all about creating work opportunities for people with a disability. P2P employed eight Peer Educators who achieved some great results during the course of the project. They have inspired many in our community, both within the disability sector and the mainstream, to have high expectations about what can be achieved with the right support.

The year-long project included a six-month training component for the Peer Educators followed by six months of inclusion and diversity workshop delivery and community engagement. Twenty-nine workshops were delivered in metro and regional areas, seeing engagement with some 130 organisations and over 900 people.

The feedback received was overwhelmingly positive in terms of challenging the embedded, stereotyped ideas held about our community and our capacity to contribute.



Our achievements - Mountain Brothers movie launch

The Mainstream and Me Team attended the "National Open Employment Forum 2018" in Geelong, Victoria on 8 February 2018.

The Mainstream and Me Team in Geelong attended the "Having A Say Conference in 2018" where they presented their project to the NDIS CEO, Mr Rob De Luca.

The final wrap up of the Mainstream and Me Project at the ASID Conference in 2018 on the Gold Coast was where the team presented their project overviews and outcomes.



Photo of the trio



Representatives of the national Mainstream and Me Team

ABUSE AND NEGLECT

everyone has the right to live free from abuse and neglect

During Disability Action Week in September, we arranged for Jon from Valid to train P2P staff in the delivery of the 'Staying Safe' workshop and also to deliver it on the Sunshine Coast.

Jon is a dedicated supporter for the empowerment of people with disability to have a voice in the community and in their own lives. Jon has been supporting people with disability for over 30 years. He has been with VALID for 12 years developing VALID Keys to Success self-advocacy program and working on multiple projects including this Abuse and Neglect Project.

Topics covered during the workshop include:

- Financial abuse
- Neglect
- Emotional abuse
- Physical abuse
- Sexual abuse

Although these topics can be confronting they are discussed in a way that is sensitive and respectful. The workshop includes eleven videos covering what is abuse and neglect, how to get help and how to help others remain safe from abuse and neglect.

We plan to continue to deliver these workshops around Queensland in 2019.

SOCIAL ENTERPRISE FORUM

It was an absolute pleasure being involved in the Working Committee for the SENS Forum. The day proved to be a very successful event in so many ways for so many practitioners who were keen to share their own experiences and challenges through being involved in purposeful conversations from start to finish. The feedback from participants was that the combination of excellent guest speakers, panellists, well-organised, interactive facilitation groups (working through real issues collaboratively), and the chance to network with like-minded professionals from the private, public and community sector, was a magical combination! Everyone's participation made the forum effective and relevant to priorities for the Social Enterprise Network in 2019 and beyond. We are grateful for everyone who contributed their time to make the event such a success.

Susan Ball, CEO Mindset Consultancy Services and P2P Volunteer



Carolyn, Ben and Co.



Inclusive Business Workshop Northshore Community Centre 21 November 2018

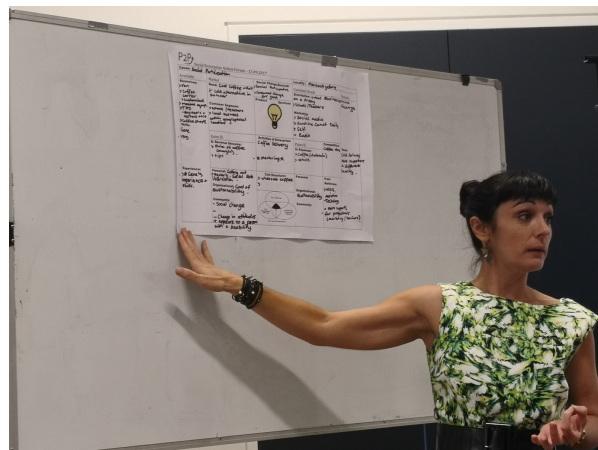
P2P driving change in the community and business world:

With employment one of the key drivers for parents with school leavers it made sense to target market an inclusive business workshop piggybacking off the successful Regional Social Enterprise Forum in which P2P played a pivotal role in October.

We invited Carolyn Hunter from Ben and Co "bakers with purpose" to be our guest speaker and discuss the success of her sons business and how NDIS played an important role. Robbie Murray showcased "Coffee I Will". Will Procter a local man with cerebral palsy who is changing the way people see him with his micro business model, Beth Hawes and Matt Armstrong explained PATH and Davinia Nieper got people started with an exercise around social enterprise startup by delivering a mapping exercise.



Robbie Murray



Davinia Nieper



Inclusive Business Workshop

The success of the event was twofold. We had 25 faces in attendance and gained two bookings for PATH and a consult to a business around social enterprise startup - a consultant from the University of the Sunshine Coast was impressed with PATH and has booked further discussions with Matt and Beth in 2019.

This event was target marketed using our Facebook page and contacting key organisations in our database.

FAREWELLS

In 2018 we farewelled Louise, Mary, Shantel, Sybilla, Renita and Karla.



POLITICAL SUPPORT



Ted O'Brien MP
Member for Fairfax

As our Federal Member we are grateful for your support, encouragement, and attendance at our events. P2P will continually raise awareness in the community and at every opportunity make Fairfax a place for all to THRIVE.



Marty Hunt MP
Member for Nicklin

With your contribution, the budding filmmakers of Mountain Bros are now on their way. Your support is always welcomed and appreciated.



Cr Greg Rogerson
SCRC

As our division 10 Councillor we thank you for being a great supporter of the Mainstream and Me project, and also for your enthusiasm with all of P2P's work in the community.

OUR MEMBERS

We acknowledge the important role that families and supporters play in the life of people with a disability. Many parents may feel they are alone on their journey. Our hope is that by walking beside families we can strengthen their resilience and build their confidence and capacity.



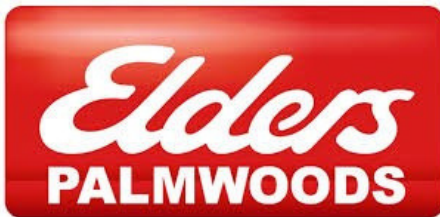
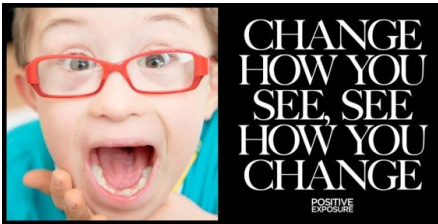
VOLUNTEERS

Volunteers - if you have time and would like to work in a rewarding environment or if you know someone that is wanting to add value to the community we would like to hear from you.

OUR SUPPORTERS/PARTNERS/SPONSORS



AESOP MEDIA



Thanks to Hing and Esther from Aesop Media for their help with Mainstream and Me and for the professional images of our staff and board that we now have.

Our thanks to Rick Guidotti for his amazing images, for valuing people with a disability and for the stunning images that were displayed at Sunshine Plaza.

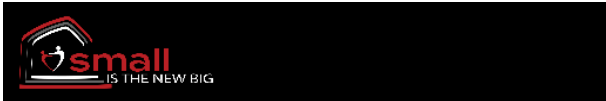
Our thanks to Mike Burns and his team at Elders Palmwoods and Woombye for their support of our Art Auction.

Englander Davis are proud supporters of P2P and were one of our Major Sponsors at the 2018 Regional Social Enterprise held at the University of the Sunshine Coast. Thank you for your continued support Kirtsty and Glenn.

Our thanks to everyone at Majestic Cinemas Nambour, your customer service is impeccable and we look forward to collaborating more in 2019.

Our thanks to Leigh, Brooke and Mark from Murphy Builders for their support of our Silver Project and looking forward to exciting things to come in 2019.

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Test driving a Nationwide Mobility Vehicle (NMV) for our Toowoomba meetings earlier this year gave us first-hand information to pass onto our families through FB with a featured blog. Through our partnering for this journey we have added value to their business by introducing them to NAYILS who now have the fleet car cleaning contract for NMV.

Our thanks to everyone at Shell Gladstone for their generous donation to our Gladstone office.

Our thanks to Ian, Christine, Rebekah, Darren, Josie and the team at Small is the New Big.

Our thanks to the Sundale Community Foundation for their donation that enabled us to run a workshop on prevention of abuse and neglect.

Our thanks to Mandy and her team at Sunshine Plaza for their generous assistance with Positive Exposures.

Our thanks to Scott and the team at Sunshine Toyota for their support.

Our thanks to Eva-Marie, Michael Moodie, Jonathan Mason and all at USC for your continued support and for the students that contribute so much to our organisation each year.

STORY

In 1998 I attended PASSING, which is the practical week-long workshop that puts into practice the theories behind Social Role Valorisation, SRV.

During the week we lived in a former, state-run institution for people with disability. We shared the bathroom, the walls were paper thin and we all ate what we were served, and when we were told to, in a common dining room. The experience was to show us what life can be like for people who are institutionalised.

One day we were sent to a hostel to do an audit on the premises.

The residents, most of whom had a mild intellectual disability or mental illness lived in a very large old Queenslander. Thirty-two residents were sharing 2 bathrooms. They had their own bedrooms but they were rooms divided in half by a wall that cut the window in half. There appeared to be a few personal possessions in any of the rooms we saw. The TV room had 7 kitchen chairs in it, we wondered if the residents had to take turns to watch TV.

The first person I met introduced herself by saying "Hi I am Kay, I am dialysis".

I remember ringing my husband the next morning and telling him that I did not care if we never had another holiday or bought another car our son was never going to live in a place like that. He now lives independently in his own unit and has supports in place to ensure he has a good life.

Fortunately, over the last 20 years things have changed dramatically, but some people are still living with people they don't like, in places where they are not happy. They are being taken on outings that they don't want to go on, by support workers who don't relate to them and they cannot relate to.

The NDIS is now providing people with greater opportunities than ever before.

P2P assists people to make the most of these opportunities, by supporting them to have the best life they can, to live where and with whom they want and to be valued contributing members of their community.

The PASSING experience changed my life and led me to 20 wonderful years with P2P.

Sue Campbell, Vice President P2P